

# Mission

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**TRADOC recruits, trains and  
educates the Army's Soldiers,  
develops leaders, supports  
training in units, develops  
doctrine, establishes standards,  
and builds the future Army.**

# What's Hot?

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- **Operation Iraqi Freedom**
- **Soldier as a System**
- **Warrior Ethos**
- **Leadership of Futures**
  - **FCS Development**
  - **Units of Action / Units of Employment**
  - **Experimentation**
- **Joint and Expeditionary Mindset**
- **Focus Areas**

# CSA Focus Areas - TRADOC Lead

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- **Soldier**
- **Network**
- **Joint and Expeditionary Mindset**
- **Current to Future**
- **Leader Development**
- **Force Stabilization**
- **Modularity**
- **CTC – BCTP**
- **Army Aviation**

# **Leadership is the Difference**

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- **Make subordinates successful**
  - Coaching, Accountability, Atmosphere, Enable action
- **Ethical dimension of decision making**
  - Bedrock issue, Integrity, Example
- **Caring**
  - Atmosphere, Balance, Pride, Understanding
- **Standards and Discipline**
  - Soldiers learn from what they see & do, **not** what they hear
  - Equity
  - No abuse, sarcasm, open criticism of authority or subordinates

# Leadership is the Difference

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- **Listen**

- Rank affects hearing
  - New ideas can work
  - Face to face vs. “e-leadership”

- **Resources:**

- Your Job
  - Readiness
  - Care for Soldiers
- Your Boss's Job
- Provide the resources for you to do your job

- **Remember who you are, where you are ....**

- To lead is to serve
  - Leading American Soldiers is a sacred trust
  - Challenge the process, you can fix things
  - Your actions matter...example impacts junior leader development